The Impact of Supply Chain Dynamic Capabilities on Operational Performance

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Background and purpose: Literature is lacking on how supply chain dynamic capabilities influence operational performance. This study aims to empirically investigate the impact of supply chain dynamic capabilities on operational performance in Hungarian manufacturing companies.

Design/Methodology/Approach: The study used an online survey for data collection. The model is tested with data from 208 supply chain management professionals from Hungarian manufacturing industry. Structural equation modelling (SEM) was used to test the proposed hypotheses.

Results: The empirical results indicate that supply chain dynamic capabilities namely; collaboration capability, agility capability, and responsiveness capability are significantly and positively associated with operational performance. However, the results show that integration capability has no significant impact on operational performance.

Conclusion: The study concludes that in a dynamic environment, developing supply chain dynamic capabilities can help manufacturing company managers to build effective supply chains and achieve superior performance. Further, managers need to recognize that supply chain dynamic capabilities are multidimensional and each dimension has different effects on operational performance. Also, the study provides theoretical and managerial implications that are further discussed in detail.

Keywords: Dynamic capabilities, Supply chain, Operational performance

1 Introduction

The supply chain has become an increasingly significant area in business and academia. Due to the rapid economic growth, trends in globalization, and continuous changes in business environments. These challenges prevent firms from maintaining their competitive advantages through diagnosing the shifts in the business environment and sensing the opportunities and risks at the right time. Therefore, the key to survival in such situations requires the firms to develop capabilities that enable them to distinguish their processes over competitors. Thus, the sustainable competitive advantages and superior operational performance of a firm rely on its dynamic supply chain capability (Ju et al., 2016). In a rapidly changing environment where uncertainty is high, ordinary efficiency-oriented supply chains are not appropriate enough to cope with the shifts in the business environment.

From the dynamic capabilities perspective, organizations need to adopt the supply chain dynamic capabilities, which enables the organization to meet changes and successfully sustain the organization’s competitive positions and long-term profitability (Narasimhan, et al., 2004; Stevenson and Spring, 2007). Supply chain capabilities are the processes of integrating the internal and external competences, resources, and information to enhance supply chain practices.

Many researchers and scholars have investigated the relationship between supply chain and operational performance. Morash (2001), Kristal et al. (2010), Miguel and Brito (2011) argue that supply chain practices positively

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enhance firm performance. Likewise, Gao & Tian, (2014) state that the supply chain positively impacts enterprise performance. Hong et al. (2019) claim that supply chain quality management significantly affect both operational performance and innovation performance. Yu et al. (2018) explore the impact of data-driven supply chain capabilities on financial performance. These reviews show that the existing literature is primarily focused on the traditional supply chain practices and their impact on operational performance in a static business environment.

There has been rather limited research on supply chain dynamic capabilities, and how they can impact on firm performance in a dynamic business environment. Ju et al. (2016) argue that dynamic supply chain capabilities (information sharing, collaboration, integration, and agility) have a significant and positive relationship with technological innovation and operational performance of the organization. Namusonge (2017) argues that supply chain capabilities influence firm performance. Mandal et al. (2016) state that supply chain capabilities of collaboration, flexibility, velocity, and visibility positively influence supply chain resilience and supply chain performance. Some researchers have attempted to explore the indirect relationship between supply chain capabilities and operational performance. (Fung & Chen, 2010) state that human capital moderates the relationship between supply chain capabilities and firm performance. Oh et al. (2019) argue that supply chain capabilities influence a firm’s performance through the mediating role of information technology.

Despite these efforts, the direct impact of supply chain dynamic capabilities has been largely ignored. To fill this gap in our understanding, this paper aims to investigate the impact of supply chain dynamic capabilities on operational performance and attempts to empirically address the research question:

How do dynamic supply chain capabilities influence operational performance?

The objective of this paper is to answer this research question by proposing an empirical model that demonstrates that dynamic supply chain capabilities (collaboration capability, integration capability, agility capability, and responsiveness capability) have a positive impact on operational performance in the manufacturing industry in Hungary.

The study contributes to the literature by giving a better understanding of the nature of the relationship between supply chain dynamic capabilities and operational performance. Also, this study provides an empirical model that demonstrates the hypothesized relationship between supply chain dynamic capabilities and operational performance.

The next parts of this paper are organized in the following manner. Section two presents the literature review while section three discusses the methodology. The empirical results and findings are discussed in section four while section five provides the dissection and conclusion along with the theoretical and practical implications of the study.

2 Literature review and hypotheses development

2.1 Dynamic supply chain capabilities

This study is based on the dynamic capabilities theory. The concept of dynamic capabilities has emerged due to uncertainty and continual changes in the business environment and market. The dynamic capabilities theory was developed by Teece et al. (1997). They define dynamic capabilities as a firm’s ability to build, integrate and reconfigure its internal and external resources and competences to cope with the rapid changes in the business environment. Zahra & George, (2002) argue that dynamic capabilities enable firms to renew and reconfigure their resource base to meet evolving customer demands and competitor strategies.

The use of dynamic capabilities in the supply chain is becoming increasingly important (Witcher et al., 2008 & Allred et al., 2011). The emergence of dynamic capabilities in the supply chain are due to the changes in the long and short-term supply and demand, market structure and customer requirements (Ju et al., 2016). Therefore, firms must have dynamic supply chain capabilities to address these changes. Through dynamic supply chain capabilities, firms can create a collaborative relationship with other organizations, customers and suppliers and precisely predict market demands, in turn, enhancing the supply chain responsiveness to meet customer and supplier needs (Sanderson, 2014).

Several researchers have investigated the dynamic capabilities from a supply chain perspective. Mathivathanan et al. (2017) argue that the development of dynamic capabilities through the supply chain has an important role to deal with future needs. Oh et al. (2019) describe dynamic supply chain capabilities as a firm’s ability to sense and exploit internal and external resources in order to enhance supply chain practices efficiently and effectively. They also state that dynamic supply chain capabilities include sharing information, coordination, integration, and supply chain responsiveness. Ju et al. (2016) argue that dynamic supply chain capabilities are processes of information exchange, supply chain alignment, and information technology in order to meet customer needs and maintain competitiveness in a dynamic environment. Aslam et al. (2018) suggest that supply chain agility and adaptability are coherent components of dynamic supply chain capabilities which should be integrated to support supply chain ambidexterity. Many studies (Teece, 2007; Ju et al, 2016 and Yu et al, 2018) argue that dynamic capabilities are the
high-order capabilities and this can be disaggregated into different capacities. Thus, in our study, the supply chain dynamic capabilities were disaggregated into the collaboration capability, integration capability, agility capability, and responsiveness capability. Each of the four dimensions reflects a firm’s ability to meet customer needs and market requirements in order to achieve sustainable competitive advantage in a dynamic environment.

Collaboration capability refers to a firm’s ability to build a long-term partnership in terms of supply chain activities and exchange of information, resources, and risk to achieve common objectives (Bowersox et al., 2002). Cao and Zhang (2011) argue that supply chain collaboration capability is an organization’s capability to share information, knowledge and resource, goal consistency. Yunus (2018) discusses that customer collaboration, supplier collaboration, and internal collaboration are important elements to constitute the collaboration supply chain.

Integration capability indicates the firm’s capacity to build strategic relationships and collaborate with its supply chain partners (Flynn et al., 2010). Supply chain integration emphasizes the availability of the right products, to the right consumers, at the right time at a competitive price (Angeles, 2009). Rajaguru and Matanda (2019) argue that supply chain integration consists of information flow integration, physical flow integration, and financial flow integration.

Agility capability refers to the firm’s ability to respond speedily to the changes and turbulence in the market in order to enhance its suppliers and customers (Aslam et al., 2018). Moreover, supply chain agility is a dynamically process to adjust or reconfigure the current business process to address the shifts in the market and other uncertainty. Li et al., (2009) suggest that supply chain agility consists of important elements are strategic readiness and response capability, operational readiness and response capability, and episodic readiness and response capability.

Responsiveness capability is defined as the ability of supply chain partners to respond to changes and shifts in the environment (Williams et al., 2013). Singh and Sharma (2015) allude that supply chain responsiveness emphasizes a reduction in lead time, improves service quality, quick response to a customer’s requirements, and transportation optimization. Shekarian et al., (2020) argue that responsiveness in supply chain has three key elements: first, agility to respond to customer needs; second, flexibility to ensure a new product development and entering new markets and third, reduce the risk of supply chain bottlenecks and disruptions.

### 2.2 Operational performance

In a dynamic environment, firms strive to obtain competitive advantages and achieve excellent organizational performance (Rajaguru and Matanda, 2019). Operational performance is related to the firm’s internal operations efficiency, which may enable the firm to enhance its competitiveness and profitability in the market (Hong et al., 2019). Operational performance is a multidimensional construct that includes the effective transformation of operational capabilities into competitive advantages of organizations. It can be assessed by productivity, quality, cost, delivery, flexibility, and customer satisfaction (Gambi et al., 2015; Ju et al., 2016; Saleh, et al., 2018). We now try to investigate and understand how dynamic supply chain capabilities interrelate and impact on operational performance as shown follows.

#### 2.3 Supply chain collaboration capability’s contribution to operational performance

Previous studies suggested that supply chain collaboration benefits include acquisition, sharing and development of new knowledge, learning capability, risk-sharing, and collaborative communication (Cao et al., 2010). Simatupang and Sridharan (2005) propose a supply chain collaboration index to measure the level of collaborative practices and find that the collaboration index positively impacts on operational performance. Cao and Zhang, (2011) argue that supply chain collaboration enhances collaborative advantage that enables supply chain partners to improve synergies and achieve superior performance. Jimenez et al. (2018) state that the supply chain collaboration with external partners boosts both incremental and radical innovations. Stank et al. (2001) suggest that both internal and external partnerships are important to ensure performance. Collaboration can increase profitability, reduce purchasing costs, and enhance technical cooperation. Thus, this study hypothesizes:

- H1: Collaboration capability has a significant positive impact on operational performance.

#### 2.4 Supply chain integration capability's contribution to operational performance

Supply chain integration capability is a set of continuous restructuring activities to facilitate a firm to reorganizing processes and resources more effectively, thus enhancing operational performance (Chen et al., 2009; Wu et al., 2006) argue that supply chain integration capabilities that are established with the organizational processes are likely to have a good potential to achieve a set of organizational performance. Oh et al. (2016) state that supply chain integration contributes to improving firm performance through reducing the bullwhip effect in the supply chain and sup-
port a firm to respond to demands of the market more quickly. Flynn et al. (2010) insatiate the impact of supply chain integration on operational performance. They found that supply chain integration was significantly related to both operational and business performance. Furthermore, the results indicated that internal and customer integration were more strongly related to improving performance than supplier integration. Accordingly, we hypothesize that:

H2: Integration capability has a significant positive impact on operational performance.

### 2.5 Supply chain agility capability contributes to operational performance

In today’s dynamic and uncertain business environment, firms need to pay efforts to their supply chain risk to boost the agility and resilience of their supply chain systems (Tang and Tomlin, 2008).

Supply chain agility capability enables a firm to effectively match the internal and external resources to market changes. This capability helps a firm’s efforts to take advantage of opportunities or counteract threats from turbulent environments (Van Hoek et al., 2001), which may lead to the achievement or maintenance of a competitive position (Eisenhardt and Martin 2000). Many studies state that the continuous improvement in supply chain agility capability, that is, improving the responsiveness to changes at small costs, has a positive impact on firm performance and competitiveness (Blome et al., 2013; Chakravarty et al., 2013; Oh et al., 2018). Moreover, (Vinodh et al., 2011) argue that supply chain agility may be able to enhance the operational performance by a more effective response to external supply disruptions, provides significant benefits for the internal processes of the firm, lower cost, improves quality, and delivery performance. Accordingly, we hypothesize that:

H3: Agility capability has a significant positive impact on operational performance.

### 2.6 Supply chain responsiveness contributes to operational performance

In today’s rapidly changing business environment, supply chain responsiveness has become a highly significant capability of a firm’s supply chain system (Williams et al., 2013). Supply chain responsiveness is a firm’s ability to responds quickly to changes in consumer needs, production and delivery quantities and, product mix, volume, and delivery in response to shifts in demand and supply. These changes are most likely to lead to enhancing performance outcomes such as a lower production cost, greater customer satisfaction, and faster delivery (Yu et al., 2016). Moreover, (Prajogo and Olhager, 2016; Mandal et al., 2016) show that supply chain responsiveness positively impacts on operational performance. Accordingly, we hypothesize that:

H4: Supply chain responsiveness capability has a significant positive impact on operational performance.

This study develops an empirical research model considering the above-mentioned hypotheses and theoretical background as it is shown in Fig.1.
3 Research Methodology

3.1 Questionnaire design and measures

In order to assess the proposed hypotheses, we conducted a survey to managers, supervisors, and management personnel of manufacturing enterprises in Hungary. The survey instrument was developed based on the literature. The survey questionnaire was created by the google-forms tool. It was divided into three sections, namely: respondent and organization profile, dynamic supply chain capabilities, and operational performance.

The measurements were developed based on an extensive review of the literature. All measurements used a seven-point Likert scale. Dynamic supply chain capabilities were operationalized in four-dimensional constructs including collaboration capability, integration capability, agility capability, and responsiveness capability. Twenty items used for measuring dynamic supply chain capabilities were adopted from Ju et al. (2016), Wu et al. (2006), Aslam et al. (2018), Oh et al. (2019), Hong et al. (2019), and Rajaguru & Matanda, (2019). Seven items measuring operational performance were adopted from Flynn et al. (2010), Yu et al. (2018), and Rajaguru & Matanda, (2019). The list of measurement items is presented in Appendix 1.

3.2 Control variables

The firm size and firm age were used as control variables in our model. However, the firm type cannot be a control variable for our study because we validate the research model using data collected from manufacturing firms (Hong et al., 2017). The firm age is a potential characteristic that has a considerable impact on firm performance. The number of employees was used as a proxy for the firm size because larger firms may have more resources for managing supply chain activities, and thus may achieve higher business performance than small firms (Yu et al., 2013).

3.3 Data collection and sample description

This study collected data from manufacturing companies in Hungary in the period 05/Jan.2020- 04/Mar.2020 by using an online questionnaire. To avoid the biases associated with convenience sampling (Hong et al., 2017). Thus, the manufacturing companies were selected randomly from the complete list of manufacturers in Hungary. The types of selected enterprises include private enterprises, state-owned enterprises, foreign-funded enterprises, and joint ventures. The investigated enterprises are involved in a wide range of activities such as furniture production, electricity production, clothing, pharmacy, food, electronic products, rubber, and plastic. The respondents mainly included several CEOs, presidents, directors, managers, supervisors, and senior staff who work in jobs related to supply chain management or operation management. We mailed the questionnaire, including a cover letter highlighting the study’s objectives and the importance of the respondent’s cooperation. Out of 235 companies contacted, a total of 421 questionnaires were distributed, out of which 208 completed questionnaires were obtained, with a response rate of 49.40% of the respondents. We distributed more than one questionnaire from the same firm. Because of several managers representing different organizational levels at the same time for one firm. Thus, supply chain dynamic capabilities should be involved the opinions not only from the CEO or president but also from operations and supply chain managers. This approach has the benefit of providing an overall perspective from the top executives and an expert perspective from the relevant functional area of the firm (Li et al., 2008; Yu, 2017).

The respondent profile information is presented in Table 1. It shows that the majority of the companies (23.6%) are food industry. Most of the companies at (33.2%) are private companies. A little lower than half of the investigated companies were in the relatively large company classification of over 500 employees. Most of the companies (36.5%) were more than 20 years old.

<table>
<thead>
<tr>
<th>Characteristics</th>
<th>Categories</th>
<th>Frequency</th>
<th>Percentage(%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industry</td>
<td>Furniture production</td>
<td>18</td>
<td>8.7</td>
</tr>
<tr>
<td></td>
<td>Electricity production</td>
<td>21</td>
<td>10.1</td>
</tr>
<tr>
<td></td>
<td>Clothing</td>
<td>15</td>
<td>7.2</td>
</tr>
<tr>
<td></td>
<td>Pharmacy</td>
<td>19</td>
<td>9.1</td>
</tr>
<tr>
<td></td>
<td>Food</td>
<td>49</td>
<td>23.6</td>
</tr>
<tr>
<td></td>
<td>Electronic products</td>
<td>45</td>
<td>21.6</td>
</tr>
<tr>
<td></td>
<td>Rubber and plastic</td>
<td>41</td>
<td>19.7</td>
</tr>
</tbody>
</table>
Table 1: Respondent profile information (continues)

<table>
<thead>
<tr>
<th>Type of firm</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>State-owned company</td>
<td>35</td>
<td>16.8</td>
</tr>
<tr>
<td>Private company</td>
<td>69</td>
<td>33.2</td>
</tr>
<tr>
<td>Foreign-owned</td>
<td>62</td>
<td>29.8</td>
</tr>
<tr>
<td>Joint venture</td>
<td>42</td>
<td>20.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Size (Employees)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 100</td>
<td>54</td>
<td>26.0</td>
</tr>
<tr>
<td>100-300</td>
<td>37</td>
<td>17.8</td>
</tr>
<tr>
<td>301-500</td>
<td>28</td>
<td>13.5</td>
</tr>
<tr>
<td>501-1000</td>
<td>25</td>
<td>12.0</td>
</tr>
<tr>
<td>More than 1000</td>
<td>64</td>
<td>30.8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age of firm</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 4 years</td>
<td>13</td>
<td>6.3</td>
</tr>
<tr>
<td>4-5 years</td>
<td>33</td>
<td>15.9</td>
</tr>
<tr>
<td>6-10 years</td>
<td>29</td>
<td>13.9</td>
</tr>
<tr>
<td>11-20 years</td>
<td>57</td>
<td>27.4</td>
</tr>
<tr>
<td>More than 20 years</td>
<td>76</td>
<td>36.5</td>
</tr>
</tbody>
</table>

4 Data analysis and results

4.1 Descriptive statistics

Table 2 presents descriptive statistics such (mean, standard deviation, and correlation). The results show that the means score for all the constructs is located between (3.28-4.91) and standard deviation (0.83-1.04) which indicates that the firms have a good implementation of supply chain dynamic capabilities. Also, the results show that each of the constructs is positively and significantly correlated with each other.

4.2 Reliability and Validity

The reliability and validity of measurement scales were assessed by using confirmatory factor analysis (CFA), and AMOS 24 was used to estimate convergent validity and discriminant validity. The reliability of the scales was evaluated using Cronbach’s alpha coefficient as seen in (Table 3). Cronbach’s alpha coefficient for all constructs ranges between 0.774 and 0.789 which are above the threshold value .50. This indicates that all the items are internally consistent (Hair et al., 2010). The convergent validity was determined in three important indicators, which are factor loadings (standardized estimates), Average Variance Extracted (AVE), and Composite Reliability (CR).

This study establishes that out of a total of 27 initial items, 24 items have been maintained (see in Table 3). This indicates that the 3 items were deleted because of poor loadings. The remaining 24 items retained should be loaded highly on one factor with a factor loading of 0.50 or greater and statistically significant (p<0.05) as recommended by Hair et al. (2010). Composite reliability (CR) for all constructs ranges between 0.830 and 0.898 which are above 0.50, indicating that all the constructs demonstrate a good level of composite reliability (CR) as recommended by Hair et al. (2012). The average variance extracted (AVE) value for all the constructs is located between 0.707 to 0.764 which is above the threshold value (.50) which is suggested by Hair et al., (2010).

Discriminant validity was examined by using (Fornell & Larcker, 1981) method. They suggested that if the

Table 2: Descriptive statistics

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>S.D.</th>
<th>CC</th>
<th>IC</th>
<th>AC</th>
<th>RC</th>
<th>OP</th>
</tr>
</thead>
<tbody>
<tr>
<td>CC</td>
<td>3.53</td>
<td>0.92</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IC</td>
<td>3.37</td>
<td>0.87</td>
<td>0.624**</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AC</td>
<td>3.49</td>
<td>0.83</td>
<td>0.603**</td>
<td>0.9510**</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RC</td>
<td>3.28</td>
<td>0.91</td>
<td>0.547**</td>
<td>0.638**</td>
<td>0.680**</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>OP</td>
<td>4.91</td>
<td>1.04</td>
<td>0.480**</td>
<td>0.551**</td>
<td>0.689**</td>
<td>0.627**</td>
<td>1</td>
</tr>
</tbody>
</table>

**. Correlation is significant at the 0.01 level (2-tailed).

CC= Collaboration capability, IC= Integration capability, AC=Agility capability, RC= Responsiveness capability, OP= Operational performance. Measurement Items used for the constitution of the listed variables are presented in Appendix 1.
Table 3: CFA results: reliability and validity.

<table>
<thead>
<tr>
<th>Constructs</th>
<th>Measurement Items</th>
<th>Factor Loading</th>
<th>a</th>
<th>CR</th>
<th>AVE</th>
<th>P.Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaboration capability</td>
<td>CC1, CC2, CC3, CC4</td>
<td>0.717</td>
<td>0.778</td>
<td>0.878</td>
<td>0.716</td>
<td>0.000</td>
</tr>
<tr>
<td></td>
<td>CC5, deleted</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integration capability</td>
<td>IC1, IC3, IC4, IC5</td>
<td>0.624</td>
<td>0.783</td>
<td>0.830</td>
<td>0.751</td>
<td>0.000</td>
</tr>
<tr>
<td></td>
<td>IC2, deleted</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agility capability</td>
<td>AC1, AC2, AC3, AC4, AC5</td>
<td>0.688</td>
<td>0.785</td>
<td>0.887</td>
<td>0.727</td>
<td>0.000</td>
</tr>
<tr>
<td>Responsiveness capability</td>
<td>RC1, RC2, RC3, RC4, RC5</td>
<td>0.559</td>
<td>0.774</td>
<td>0.874</td>
<td>0.707</td>
<td>0.000</td>
</tr>
<tr>
<td>Operational performance</td>
<td>OP1, OP2, OP4, OP5, OP6, OP7</td>
<td>0.599</td>
<td>0.789</td>
<td>0.898</td>
<td>0.764</td>
<td>0.000</td>
</tr>
</tbody>
</table>

a= Cronbach’s alpha, CR = Composite Reliability and Average, AVE=Variance Extracted

The square root of the AVE for a latent construct is greater than the correlation values among all the latent variables that means discriminant validity is supported. Table 4 shows that the square root of the AVE values of all the constructs is greater than the inter-construct correlations which confirm discriminant validity. Also, Hair et al. (2010) suggest that if AVE for a latent construct is larger than the maximum shared variance (MSV) with other latent constructs that provides evidence of discriminant validity. The goodness-of-fit measures were used to assess the fitness of a measurement model. The results confirm an adequate model fit (CMIN/df= 1.431, GFI=0.873, TLI= 0.898, CFI=0.899, RMSEA=0.047). Thus, the measurement model indicates good construct validity and reliability.
4.3 Common method bias checks

The Harman one-factor test (Podsakoff & Organ, 1986) was used to test for common method bias. A principal component analysis (PCA) was performed for all the items included in the study. The results show that the total variance for a single factor is less than 50%. We conclude that common method bias does not confound the interpretations of the results.

4.4 Test of hypotheses

The structural equation modeling (SEM) was used to test empirically the proposed hypotheses. The results of the hypothesis test are shown in Table 5 and Fig. 3. The results show that collaboration capability (B=0.446, p<0.001), agility capability (B=0.552, p<0.001), and responsiveness capability (B=0.266, p<0.021) significantly and positively impact on an operational performance, which strongly supports H1, H3, and H4. However, there was no significant relationship between integration capability (B=0.096, p>0.373) and operational performance. Hence, H2 is rejected.

Table 4: Discriminant validity

<table>
<thead>
<tr>
<th></th>
<th>AVE</th>
<th>MSV</th>
<th>CC</th>
<th>IC</th>
<th>AC</th>
<th>RC</th>
<th>OP</th>
</tr>
</thead>
<tbody>
<tr>
<td>CC</td>
<td>0.716</td>
<td>0.568</td>
<td>0.846</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IC</td>
<td>0.751</td>
<td>0.466</td>
<td>0.332</td>
<td>0.867</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AC</td>
<td>0.727</td>
<td>0.604</td>
<td>0.432</td>
<td>0.478</td>
<td>0.853</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RC</td>
<td>0.707</td>
<td>0.504</td>
<td>0.664</td>
<td>0.603</td>
<td>0.332</td>
<td>0.841</td>
<td></td>
</tr>
<tr>
<td>OP</td>
<td>0.764</td>
<td>0.361</td>
<td>0.621</td>
<td>0.731</td>
<td>0.635</td>
<td>0.719</td>
<td>0.874</td>
</tr>
</tbody>
</table>

Notes: Bold values in diagonal represent the squared root estimate of AVE. AVE= Average Variance Extracted, MSV= Maximum shared variance.

Table 5: Result of hypothesis Test

<table>
<thead>
<tr>
<th>NO.</th>
<th>Hypotheses</th>
<th>Beta Coefficient</th>
<th>P.Value</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>H1</td>
<td>Collaboration capability → Operational Performance</td>
<td>0.446</td>
<td>0.00</td>
<td>Supported</td>
</tr>
<tr>
<td>H2</td>
<td>Integration Capability → Operational Performance</td>
<td>0.096</td>
<td>0.373</td>
<td>Not Supported</td>
</tr>
<tr>
<td>H3</td>
<td>Agility Capability → Operational Performance</td>
<td>0.552</td>
<td>0.00</td>
<td>Supported</td>
</tr>
<tr>
<td>H3</td>
<td>Responsiveness Capability → Operational Performance</td>
<td>0.266</td>
<td>0.021</td>
<td>Supported</td>
</tr>
</tbody>
</table>
5 Discussion and conclusion

This study investigates the interaction impact between supply chain dynamic capabilities and operational performance. In particular, we evaluate the impact of four supply chain dynamic capabilities, namely collaboration capability, integration capability, agility capability, and responsiveness capability on the operational performance of manufacturers in Hungary. The study revealed four key findings. First, we find that collaboration capability has a significant positive impact on operational performance. This is in line with the results of Yu et al. (2018). They argue that when a firm builds a good relationship with partners, collaboration supply chain capability has a potential impact on firm operational performance. Our finding is also consistent with the results of Cao and Zhang, (2011) which indicate that supply chain collaboration capability improves collaborative advantage, in turn, positively impacts firm performance. Second, this study finds that integration supply chain capability has no significant impact on operational performance. This finding is significantly different from some previous studies. For example, Flynn et al. (2010) argue that integration supply chain capability positively influences operational performance through customer and supplier integration. However, a potential reason for the inconsistent findings may be due to the fact that it is not an easy task for firms and their partners to implement effective integration supply chain to ensure their objectives (Shashi et al., 2019). Third, we find that agility supply chain capability has the highest significant positive relationship with operational performance. This is in line with the results of (Aslam et al., 2018). They state that supply chain agility capability enables a firm to grab opportunities in the marketplace that may enhance the firm’s performance. Our findings are also consistent with the results of Oh et al. (2018). They argue that the agility supply chain contributes to a firm’s operational performance through the quick speed to market and customer satisfaction. Fourth, this study finds that supply chain responsiveness capability positively influences operational performance. This is in line with the results of Aslam et al. (2018) and Hong et al. (2019). They argue that a firm’s ability to respond quickly to changing consumer needs, to competitors’ strategies, and to develop new products quickly can improve its performance. Finally, this study concludes that in a changing environment, supply chain dynamic capabilities such as collaboration capability, agility capability, and responsiveness capability have a positive impact on operational performance.
5.1 Theoretical contributions

This study provides two important theoretical contributions. First, although researches on the supply chain have attracted considerable attention in literature, very limited researches have been done on supply chain dynamic capabilities. Therefore, this study introduces an empirical approach to investigating the impact of supply chain dynamic capabilities on operational performance. Thus, it has important potential to fills the gap in the literature. Second, the study contributes to supply chain literature by demonstrating a clear understanding of the specific supply chain dynamic capabilities that firms need to develop in order to enhance operational performance. Moreover, we find that these supply chain dynamic capabilities are multidimensional, measurable, and applicable which will help scholars to use these measurements in future research.

5.2 Managerial implications

This study provides important practical implications for manufacturers. To survive in changing environments, managers should recognize the role of supply chain dynamic capabilities in improving operational performance. Our results confirm that collaboration capability, agility capability, and responsiveness capability are significantly and positively associated with operational performance. Also, the results show that integration capability has no positive association with operational performance. The study suggests that building these capabilities can help manufacturing managers to build effective supply chains and achieve superior performance. Further, managers need to recognize that supply chain dynamic capabilities are multidimensional and each dimension has differential effects on operational performance. Thus, manufacturing firm managers have to focus on the supply chain dynamic capabilities that need to be targeted to improve operational performance.

5.3 Limitations and future research

This study has some limitations that need to be addressed in future research. First, the study applied cross-sectional research design, thus findings of this study cannot be considered as definitive evidence of the underlying causal relationships. Future research may use a longitudinal research design that could give conclusive evidence for the highlighted relationships. Second, this study used self-reported data for measuring the variables of the study. Future research may employ dataset with knowledgeable informants from each firm that may enhance the validity of the findings. Third, this study focuses on four dimensions of supply chain dynamic capabilities. Future research should consider other potential dimensions.

Literature


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tion models with unobservable variables and measurement error: Algebra and statistics. *Journal of Marketing Research*, 18(34), 382-388. https://doi.org/10.1177/0022378101800313


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Vpliv dinamičnih zmožnosti dobavne verige na operativno uspešnost

Ozadje in namen: V literaturi najdemo malo raziskav o tem, kako dinamične zmogljivosti dobavne verige vplivajo na njeno operativno uspešnost. Namen te študije je empirično raziskati vpliv dinamičnih zmožnosti dobavne verige na operativne rezultate v madžarskih proizvodnih podjetjih.

Zasnova / metodologija / pristop: Študija je uporabila spletno anketno zbiranje podatkov, v kateri je sodelovalo 208 strokovnjakov za upravljanje dobavne verige iz madžarske predelovalne industrije. Za testiranje predlaganih hipotez so uporabili modeliranje strukturnih enačb (SEM).

Rezultati: Empirični rezultati kažejo, da so dinamične zmogljivosti oskrbovalne verige, namreč: sposabnost sodelovanja, sposobnost prilagajanja in odzivnost pomembno in pozitivno povezane z operativno učinkovitostjo. Rezultati pa kažejo, da zmožnost integracije nima pomembnega vpliva na operativno uspešnost.

Zaključek: Študija ugotavlja, da lahko v dinamičnem okolju razvoj dinamičnih zmogljivosti oskrbovalne verige pomaga vodnjakom proizvodnih podjetij, da zgradiče učinkovite dobavne verige in dosežejo boljše rezultate. Nadalje morajo upravitelji prepoznati, da so dinamične zmogljivosti dobavne verige večdimenzionalne in ima vsaka dimenzija različne učinke na operativno uspešnost. Študija podaja tudi teoretične in vodstvene posledice, ki so podrobneje predstavljene v članku.

Ključne besede: Dinamične zmogljivosti, Dobavna veriga, Operativna uspešnost

Appendix A. List of Measurement Items: Supply Chain Dynamic Capabilities

Collaboration Capability
CC1: Our company operates an agreement with partners
CC2: Our company collaborates actively in group decision making with partners
CC3: Our company collaborates actively in group problem solving with partners
CC4: Our company has a good relationship with partners
CC5: Our company develops strategic plans in collaboration with our partners.

Integration capability
IC1: Our company ensures the standardization of data with partners
IC2: Our company ensures integration of information system with partners
IC3: Our company removes repetition with partners
IC4: Our company ensures data consistency with partners
IC5: Our company always forecasts and plans activities collaboratively with our partner

Agility capability
AC1: Our company adapts services and/or products to new customer requirements quickly
AC2: Our company reacts to new market developments quickly
AC3: Our company reacts to significant increases and decreases in demand quickly
AC4: Our company adjusts product portfolio as per market requirement
AC5: Our company responds to competitors strategy change more quickly than our competitors

Responsiveness capability
RC1: Our company responds quickly to changing consumer needs
RC2: Our company ensures feedback to suppliers more quickly and effectively
RC3: Our company responds to the quality strategy of competitors more quickly and effectively
RC4: Our company responds quickly to changing scope of supply
RC5: Our company responds to the risk of the supply chain more quickly and effectively

Operational performance
OP1: Our company’s effectiveness in fulfilling requirements.
OP2: Our company’s effectiveness in responding to changes in market demand.
OP3: Our company’s effectiveness in on-time delivery.
OP4: Our company’s effectiveness in delivering reliable quality products.
OP5: Reduction in lead time to fulfill customers’ orders.
OP6: Reduction in overhead costs
OP7: Reduction in inventory costs